

**Approved Board Action
April 20, 2023**

New Business

Enclosure A – Personnel

Employment - The Board approved for the employment of the following individual:

Name	Location	Position	Effective Date
Taylor Leathers	Central Office	Assistant Superintendent	April 21, 2023

Resignation of Position - The Board approved for resignation of position for the following individuals:

Name	Location	Position	Effective Date
Kristen Burns	Leighton Elementary School	Special Education Teacher	June 1, 2023
Kary Pierson	Cherokee High School	English Teacher	June 1, 2023
Pam Worsham	Cherokee High School	Principal	June 1, 2023
Jennifer Wallace	Cherokee High School	Custodian	June 1, 2023
Phillip Willingham	Colbert Heights High School	Junior High Football Coach	April 14, 2023

Non-Renewal of Employment - The Board approved for non-renewal of the following employees:

Name	Location	Position	Effective Date
Baylee King	Cherokee Elementary School	6th Grade Teacher	May 26, 2023
Victoria Jackson	Cherokee Elementary School	Pre-K Teacher	May 26, 2023
Karly Kruse	Cherokee Elementary School	2nd Grade Teacher	May 26, 2023
Ryan Reid	Cherokee Elementary School	1st Grade Teacher	May 26, 2023

Emily Young	Cherokee Elementary School	Kindergarten Teacher	May 26, 2023
Melissa Waldrep	Cherokee Elementary School	Custodian	May 26, 2023
Torey Baird	Colbert County High School	Teacher	May 26, 2023
Kelsee Atkinson	Hatton Elementary School	Elementary Teacher	May 26, 2023

Temporary Contracted Employment - The Board approved for the following temporary contracted employment:

Name	Location	Position
Kim Morgan	Alternative School	Teacher (April 5 - May 26, \$35 an hour)

CNP Duties for Summer - The Board approved for the following people to fulfill CNP duties for summer program(s) feeding. Rate of pay for summer feeding will be \$20.00 an hour paid for with ESSER III funds. Schedules will be based on need and availability.

Nikki Willis
Candy Blyston
Kim James
Pat Smith
Chastity Howard
Chan Claunch
Kim Claunch
Corrina Jeffreys
Amy Matlock
Tammy Mansell
Leigh Ann Gargis
Britney Myhan
Chasidy Myers
Stacy Vandiver

Math Summer Camp - The Board approved to pay the following individuals \$35/hour paid for by ESSER III funds. The program will be for 4th and 5th graders, and the curriculum is being provided by the Office of Mathematics Improvement. The program will be from June 5-29 from 8:00 AM - 12:00 PM.

Name	Location
Janna Edgin	Cherokee Elementary School
Teresa Ricketts	Colbert Heights Elementary School
Emma Claire Bragwell	Colbert Heights Elementary School

Morgan Tedford	Colbert Heights Elementary School
Anna Elliott	Hatton Elementary School
Caitlyn McCrary	Hatton Elementary School
Courtney Snipes	Hourly After Contract Time at Various Locations

Literacy Summer Camp - The Board approved to pay the following individuals \$40/hour paid for by ESSER III funds. The program will be from June 5-29 from 8:00 AM - 12:00 PM.

Name	Location
Candi Rutland	Cherokee Elementary School
Candee Witt	Cherokee Elementary School
Ashley Hogeland	Cherokee Elementary School
Kelly Reid	Colbert Heights Elementary School
Seth Lewey	Colbert Heights Elementary School
Kelly Deaton	Colbert Heights Elementary School
Azhala Reeder	Colbert Heights Elementary School
Lori South	Colbert Heights Elementary School
Bradley Coan	Colbert Heights Elementary School
Jera Prestage	Hatton Elementary School
Ashby King	Hatton Elementary School
Haley Moore	Hatton Elementary School
Christy Wilcoxson	Leighton Elementary School
Bradley King	New Bethel Elementary School
Tanya Turner	New Bethel Elementary School
Breanne Owen	New Bethel Elementary School
Katlin Thorn	New Bethel Elementary School

21st Century Community Learning Center (CCLC) Summer 2023 Program - The Board approved for the 21st CCLC Salaries for the Summer 2023 at Colbert Heights Elementary, Hatton Elementary, and Cherokee Elementary:

Site Lead - \$35.00/hour

Certified Teacher - \$35.00/hour

Non-Certified Teacher - \$30.00/hour
 Teacher Aide (age 21 and up) - \$20.00/hour
 Teacher Aide (age 18-21) - \$18.00/hour

The Board approved for the 21st CCLC Summer 2023 Staff Approval contingent on registration numbers. (Not all staff members approved will be guaranteed to work.) Staff to Student Ratio is required to be 1 to 15, the number of staff needed will be determined by registration numbers and the ratio. **Salary and benefits will be funded by 21st CCLC Grant.** 21st CCLC Summer Program Hours of Operation June 5-July 13, Monday-Thursday, 7:30 am – 2:30 pm.

Name	School	Position	Duration of Employment	Grade Level/Subject
Amy Michael	CHES	Site Lead	2 days a week for 6 weeks	
Anna Phillips	CHES	Site Lead	2 days a week for 6 weeks	
Tiffanie Stewart	CHES	Certified Teacher	2 days a week for 6 weeks	Kindergarten
Debbie Mitchell	CHES	Non-Certified Teacher	2 days a week for 6 weeks	Kindergarten
Mollie Lawler	CHES	Non-Certified Teacher	3 of the 6 weeks	1 st Grade
Mallory Robinson	CHES	Non-Certified Teacher	3 of the 6 weeks (will work all 6 weeks if needed)	1 st Grade
Brooke McCormack	CHES	Certified Teacher	3 of the 6 weeks	2 nd Grade
Kitorian Boutwell	CHES	Certified Teacher	3 of the 6 weeks	2 nd Grade
Paula Brown	CHES	Non-Certified Teacher	3 of the 6 weeks	3 rd Grade
Jodi Vandiver	CHES	Non-Certified Teacher	3 of the 6 weeks	3 rd Grade
Jennifer Lindsey	CHES	Certified Teacher	3 of the 6 weeks	4 th -5 th Grade
Patricia Tubbs	CHES	Non-Certified Teacher	3 of the 6 weeks (will work all 6 if needed)	4 th -5 th Grade
Dneise Henson	CHES	Certified Teacher	1 day a week	Library
Kayla McKinney	CHES	Certified Teacher	3 days a week	Art
Chloe Henson	CHES	Certified Teacher	3 days a week	STEAM
Sydney Jacques	CHES, HES, CES	Non-Certified Teacher	3 days a week (1 day at each site)	Music
Emma Claire Snipes	CHES	Teacher Aide	Based on Need	Rotating
Zoe Henson	CHES	Teacher Aide	Based on Need	Rotating
Andrea Pless	HES	Site Lead Teacher	4 weeks (June)	
Jera Prestage	HES	Site Lead Teacher	2 weeks (July) (she will work the literacy program June)	
Yatisha Jarmon	HES	Non-Certified Teacher	6 weeks	Kindergarten-1 1st Grade
Pam Duncan	HES	Non-Certified Teacher	6 weeks	2 nd Grade
Shelby Sparkman	HES	Certified Teachers	6 weeks	3 rd Grade
Beth Brickner	HES	Certified Teacher	4 Weeks	4 th -5 th Grade

Joy Hollingworth	HES	Certified Teacher	6 weeks	Art
Anna Elliott	HES	Certified Teacher	2 hours a day for 21 st CCLC (June) 4 hours a day for Math Tutoring (June) Possible 2 Weeks for 21 st CCLC (July)	Rotating
Chelsey Johnson	HES	Certified Teacher	2 hours a day for 21 st CCLC (June) 4 hours a day for Literacy Tutoring (June) Possible 2 Weeks for 21 st CCLC (July)	Rotating
Keri Leigh Prestage	HES	Teacher Aide (under 21)	Based on need	Rotating
Kelly Berry	HES	Teacher Aide	Based on need	Rotating
Molly King	HES	Teacher Aide (under 21)	Based on need	Rotating
Nyeshia Ricks	HES	Teacher Aide	Based on need	Rotating
Susan Wooten	HES	Teacher Aide	Based on need	Rotating
Amanda Winborn	HES	Teacher Aide	Based on need	Rotating
Heather Sheaks	HES	Teacher Aide	Based on need	Rotating
Paul Liles	HES	Bus Driver	6 weeks	Leighton to Hatton each day
Melissa Guerra	CES	Site Lead Teacher	6 weeks	
Bonita Taylor	CES	Non-Certified Teacher	6 weeks	Kindergarten-1 st Grade
Natasha Durham	CES	Certified Teacher	6 weeks	2 nd -3 rd Grade
Janese Green	CES	Certified Teacher	6 weeks	4 th -5 th Grade
Darlene Kennedy	CES	Teacher Aide	6 weeks	Rotating
Janna Edgin	CES	Teacher	Sub	Rotating
Jan Reid	CES	Teacher	Sub	Rotating

Enclosure B – Monthly Financial Report and Expenditures

The Board approved of the Reconciled Monthly Financial Report for the month February, 2023 as presented (and attached). Payroll: \$2,508,586.74. Bills and Accounts: \$918,815.71. All bank statements have been reconciled back to the general ledger. These reconciliations are part of the Monthly Financial Statements for the month ending February 28, 2023.

Due to the vacancy of the current CSFO position, financials from March 2023 will be provided on next month's Board agenda by Randy Dunlap.

Enclosure C – Field Trip Requests

The Board approved for the following overnight/out of state trips:

Colbert Heights High School

- Date: July 10-13, 2023
- To: Auburn University
- Person in Charge: Laura James
- Group/Class: Varsity Cheer
- Method of Travel: Private Cars
- Purpose: Cheer camp

Colbert Heights High School

- Date: July 14-16, 2023
- To: Mississippi State University
- Person in Charge: Jacob Moore & Erica Blackstock
- Group/Class: 7th - 12th grade JV & Varsity Volleyball
- Method of Travel: School Bus
- Purpose: Volleyball Camp

Colbert Heights High School

- Date: June 6-9, 2023
- To: Montgomery, AL
- Person in Charge: Adam Ball
- Group/Class: FFA
- Method of Travel: Private Cars
- Purpose: Attend the Alabama State FFA Convention

Colbert Heights High School

- Date: June 23-25, 2023
- To: University of North Alabama - Florence, AL
- Person in Charge: Tiffanie Stewart
- Group/Class: JV Cheer
- Method of Travel: Private Cars
- Purpose: Cheer Camp

Colbert Heights High School

- Date: April 23-26, 2023
- To: SkillsUSA State Conference - Mobile, AL
- Person in Charge: Isaac Wingo
- Group/Class: 10th-12th Grade
- Method of Travel: Private Cars
- Purpose: Students will be competing in Fire Fighting and Prepared Speech at the State SkillsUSA Conference.

Colbert County High School

- Date: June 6, 2023
- To: Tishomingo County
- Person in Charge: Tucker Robertson
- Group/Class: 9th-12th grade basketball
- Method of Travel: Private cars
- Purpose: Play basketball games at Tishomingo County High School

Colbert County High School

- Date: June 8-9, 2023
- To: Collinwood High School - Collinwood, TN
- Person in Charge: Tucker Robertson
- Group/Class: 9th-12th grade basketball
- Method of Travel: Private cars
- Purpose: Play summer camp games for basketball

Colbert County High School

- Date: April 24-26, 2023
- To: SkillsUSA State Conference and Competition in Mobile, AL
- Person in Charge: Michael Ricketts
- Group/Class: SkillsUSA
- Method of Travel: Private cars
- Purpose: SkillsUSA State Competitions and Leadership Conference

Colbert County High School

- Date: April 24-26, 2023
- To: SkillsUSA State Conference and Competition in Mobile, AL
- Person in Charge: Joseph Bennett
- Group/Class: SkillsUSA
- Method of Travel: Private cars
- Purpose: SkillsUSA State Competitions and Leadership Conference

Cherokee High School

- Date: May 5-6, 2023
- To: State Track Meet - Cullman, AL
- Person in Charge: Blake Bowling
- Group/Class: 7th-12th grade
- Method of Travel: Private cars
- Purpose: State Track Meet

Enclosure D – Lawn Maintenance Bid # 23-03

The Board approved for Isbell Landscape and Lawn to be awarded the lawn bid for the 2023 grass cutting season at \$2,000 per cut.

Enclosure E – Job Description

The Board approved of the following job description:

Child Nutrition Programs Area Supervisor

Other Business

Termination of Position - The Board approved for termination of position for the following individual:

Name	Location	Position	Effective Date
Denise Wood	Colbert County High School	Special Education Teacher	April 20, 2023